



DRIVING PERFORMANCE MANAGER JOB DESCRIPTION

US Equestrian is accepting applications for an individual who can be part of the core team that will lead US Combined Driving into sustained success at the National and World Championship level. The position will be part time and subject to annual review.

The Driving Performance Manager reports to the USEF Director of Driving and is accountable to the USEF Sport Director and CEO.

Primary Responsibilities

I. Primary focus is to put in place systems that monitor and measure athletes' performance progression, identify areas of need in terms of training and coaching support and lead on the delivery of support through the High Performance Programs in order to develop and deliver sustained results.

- Develop and deliver a communication plan with athletes, athletes' trainers, USEF appointed clinicians and Chefs d'Equipe in order to monitor and develop training and competition programs;
- Establish, and review twice yearly, performance targets and key performance indicators (KPIs) with athletes (and their coaches if appropriate) in the pathway programs and communicate these targets with athletes, Chef d'Equipe, and the USEF Director of Driving;
- Produce 6 monthly reports charting the progress of athletes within the programs; and
- Foster a positive, objective motivation and environment amongst athletes, their trainers/owners/sponsors and team staff.

II. Attendance at key marker events may be required and will be agreed upon between the Performance Manager, Discipline Director and Director of Sport. Attendance may include fulfilling the role of Chef d'Equipe.

- Facilitate the development and delivery of athletes' competition plans, working with athletes, their trainers and USEF Selectors (as applicable);
- Ensure that clinicians provide written feedback to athletes and this feedback is communicated to, discussed with and actioned upon in terms of developing individual programs; and
- Attendance potentially expected at USEF/FEI events, clinics, and Championships; to be determined prior to hiring and upon approval of the annual budget.

III. Assist with the development and review of sustainable programs to deliver medals now and in the future.

- Identify competition and program needs for U.S. athletes in order to further develop and deliver a pathway that delivers success in all driving disciplines;
- Assist with the identification on clinicians to support delivery of coaching to program athletes;



- In partnership with the Discipline Director, organize training sessions and communicate with athletes the aims of each session;
- Assist with the development and delivery of a Sports Science & Medicine (Equine & Human) program (education and direct support as possible with available resources); and
- Support and assist with fund raising opportunities as agreed.

IV. Assist with the development of Championships Selection Procedures, program selection and program membership review processes.

- Assist with the identification of staff to support the US Teams at Championships and ensure the staff are prepared for the Championships and understand roles & responsibilities; and
- Assist with the delivery of Clean Sport (equine and human) education and requirements.

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APPLICATION

Applicants must include a narrative with their application, demonstrating how the applicant meets the following requirements and qualifications for the position of USEF Driving Performance Manager Position.

- Demonstrate the knowledge and ability to identify performance development needs and how to achieve them with athlete / horse combinations at the Advanced / FEI level;
- Understand and be able to articulate the level of performance needed to achieve success at FEI Combined Driving Championships;
- Understand training levels of horses to the international FEI level;
- Must have intricate knowledge of the FEI rules and processes;
- Been involved in competitive Combined Driving for a minimum of 5 years;
- CAI competition experience both Nationally and Internationally;
- Demonstrate leadership skills and the ability to generate a performance focused environment; and
- Strong verbal and written communication skills in English.

The successful applicant will be required to pass a Background Check and remain current with the USEF Safe Sport training requirements.



Name:

Email:

Phone Number:

US Equestrian reserves the right to waive or amend any of these responsibilities, requirements or qualifications to secure the best candidate.

Submit applications by December 1, 2018 to:

Danielle Aamodt, US Equestrian Director of Driving

Daamodt@usef.org | 859-225-2077