

(Attachment F)

POLICIES FOR USA SADDLE SEAT TEAM MEMBERS

As a USA Saddle Seat Team Member, we ask you to read and sign the following Policies for Team Participation ensuring that everyone understands their role and responsibility.

As a member of a USA Saddle Seat Team, I agree to:

- **Respect** the role and decisions made by the Team Coaches and USEF Team Liaison. These individuals are charged with the responsibility of making decisions in the best interest of the entire team and promoting a positive environment for all team members. I will respect their authority and will bring any concerns to the USEF Team Liaison at an agreed upon time and in an appropriate place if an issue arises that requires discussion.
- **Recognize** that I am part of a team and not an individual competitor for this event. A positive team environment is paramount for a successful experience. I will stay with the team during all practices, activities, and competitions. I understand I may not compete in classes outside of the Event at the competition where the Event is being held. I understand I will have limited free time to spend with supporters during events as my focus must stay on the competition and with the team.
- **Appreciate** that I am part of a team participating in an International Competition and am representing the United States in all of my actions. I acknowledge my obligation to uphold and adhere to the highest standards of horsemanship, sportsmanship, and citizenship whenever I am representing my country.
- **Understand** that the Team Coaches have been selected because of their experience and are my coaches for all team practices and competitions. I will appreciate the opportunity to learn from them, listen to their instructions, and be respectful of their decisions. I understand that during designated team practices and competition, I will only receive coaching from the appointed US Team Coaches.
- **Encourage** positive relationships between team members and members of other teams. I will be inclusive of all teammates in my communications and actions. I will be supportive of my teammates and respectful of other teams. I will maintain professional relationships with my teammates and members of other teams. I understand that intimate relations with a team member or member of another team are not permitted during the period of days involving team functions, practice and competition.
- **Dress** appropriately at all times. I will show reasonable taste in clothing and personal attire.
 - Clothes should be clean, neat, and in good condition (meaning no holes, rips or cutoffs).
 - Length of skirts and shorts should allow for modesty; tops should have modest necklines.
 - Any clothes that allow underwear to be visible or are provocative are not acceptable.
 - Clothing that promotes such things as drugs, alcohol, violence, profanity, sex, or hate messages are not allowed.

I will use good judgment and always wear clothing appropriate to the situation, including while in my hotel room.

- **Refrain** from posting negative, critical or provocative messages or photos on social media sites during team events. I understand that I am representing my country and that any negative or inappropriate postings could have a far reaching effect on team efforts as a whole. I recognize that many people in the industry are following team efforts closely and that I am now a role model for young equestrians. I will be cautious of my social media postings for the duration of my time on the team.

- **Understand** that cell phone use is not permitted during team activities, meals, or events with the exception of cases of emergency.
- **Avoid** inappropriate behavior as it could jeopardize the performance of the team. I will be positive and supportive of all team members. I will display good sportsmanship by showing respect and courtesy to the other teams.
- **Respect** any curfew set by Team Coaches or the USEF Team Liaison.
- **Refrain** from using tobacco products, alcohol, or drugs of any kind. I understand that consumption of these products by riders is forbidden at all events.
- **Communicate** concerns directly with the USEF Team Liaison at an agreed upon time and in an appropriate place if an issue arises that requires discussion.
- **Acknowledge** that there are six team members for each section, three or five gaited. I understand that coaches will determine the six riders who will compete at any given time during the competition. I will respect the decisions made by the coaches and will support the team as a whole. I will not act in any manner which would negatively impact another team member related to rider selection.

I acknowledge that I have read the Policies for Team Members and agree to abide by them. I understand that any violation of these policies may result in disciplinary action.

Print Name

Signature

Date