

MEMBERS' RIGHTS

Before any adverse action is taken by the Federation, you will be afforded:

- Notice of the charges or alleged violations in writing
- An opportunity for a hearing
- A reasonable amount of time before the hearing to prepare a defense
- A hearing at a time that is practicable for you to be able to attend
- Fair notice and an impartial hearing
- A hearing before a disinterested and impartial body fact finders
- The identity of the Hearing Committee panel members who will be presiding over the hearing
- An opportunity to bring a representative or legal counsel, at your own expense, to present your case
- An opportunity to call witnesses and present oral and written evidence and argument
- An opportunity to confront and cross-examine adverse witnesses
- An opportunity to request a record be made of the hearing
- A reasoned written decision following your hearing



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